

Rules and Regulations
of the
South Davis Recreation District

Updated:
October 14, 2024

1. Introduction

1.1 Purpose and Scope

These Rules and Regulations (“Regulations”) are established by the South Davis Recreation District (the “District”) to ensure the safe, orderly, and enjoyable operation of the South Davis Recreation Center (“Center”), the Bountiful Ice Ribbon, and the recreation programs administered by the District. These regulations apply to all visitors, members, participants, and staff.

1.2 Authority and Applicability

The District has the authority and responsibility to enforce these Regulations. Non-compliance may result in penalties or exclusion from District facilities and programs.

1.3 Disclaimer

Visitors, members, and participants use the Center, the Ice Ribbon, and participate in District activities at their own risk. The District is not responsible for accidents, injuries, or damage to personal property.

2. General Rules

2.1 Code of Conduct

The South Davis Recreation District is committed to creating a safe, welcoming, and inclusive environment for all. Our Code of Conduct outlines the expected behavior and values that all individuals associated with the District must uphold.

2.1.1 Respectful Behavior

All individuals—including visitors, members, participants, spectators, and staff—are expected to treat each other with respect, courtesy, and consideration. This includes:

Respect for Others: Treat all individuals with kindness and consideration regardless of their age, race, color, religion, gender, sexual orientation, national origin, disability, or any other protected status. Discrimination or bias-based behavior will not be tolerated.

Conflict Resolution: If conflicts arise, we encourage open and respectful communication to resolve issues. Aggressive or hostile behavior, including verbal threats, intimidation, or violence, will result in immediate disciplinary action.

Privacy and Boundaries: Respect the privacy and personal space of others. Inappropriate physical contact, intrusive photography, or unwarranted attention is not acceptable.

2.1.2 Non-Discrimination

The South Davis Recreation District is committed to fostering an environment free from discrimination. Discrimination on the basis of race, color, religion, gender, sex, sexual orientation, national origin, disability, or any other protected status is strictly prohibited. We strive to create an inclusive space where everyone can participate without fear of bias or prejudice.

As is required by State law (UCA § 63G-31-201), the South Davis Recreation District will not exclude an individual from participation in, deny an individual from the benefits of, or subject an individual to a sex-based distinction unless the distinction is substantially related to an important government purpose like protecting individual privacy or competitive opportunity.

2.1.3 Harassment and Bullying

Harassment and bullying are unacceptable behaviors within our community. This includes, but is not limited to:

- a. *Sexual Harassment*: Unwanted sexual advances, comments, or requests for sexual favors are strictly prohibited.
- b. *Verbal Harassment*: Offensive, derogatory, or abusive language targeting an individual's characteristics or identity is not tolerated.
- c. *Cyberbullying*: Harassment through electronic means, including social media, email, or text messages, is considered a violation of our Code of Conduct.

The District takes all reports of harassment and bullying seriously and will investigate and address such incidents promptly. Those found in violation of these rules may face disciplinary measures, including suspension or membership termination.

By adhering to these principles and values outlined in our Code of Conduct, we can ensure that all individuals can enjoy our facilities and programs in a respectful and inclusive environment.

2.2 Facility Access and Hours

Facility access and hours of operation shall be determined by the Executive Director in consultation with the District's Board of Trustees. The hours of operation shall be posted at the Recreation Center and on the District's website.

2.3 Membership and Admission

Only members, paid visitors, or authorized participants and spectators shall be permitted to enter the Recreation Center or Ice Ribbon, or to participate in District activities.

2.3.1 Membership Types

Various membership types are available, each with specific benefits and fees. Membership types shall be established by the Board of Trustees and may include resident, non-resident, family, annual, monthly, and seasonal memberships. Prices for the various membership types shall be updated annually according to processes outlined in state law. Each member shall be required to enter into a Membership Agreement Form with the District.

2.3.2 Admission Fees

Non-members may use the Center or Ice Ribbon by paying a daily admission fee. Daily admission rates shall be established by the Board of Trustees and posted at the front desk of the Center and on the District's website.

2.3.3 Group Rate

The District shall establish a group rate for groups of twelve (12) or more individuals seeking to use a facility at the Recreation Center simultaneously. Use of the group rate shall require the group to make a reservation at least 24 hours in advance. No individual or organization may reserve or be a part of a group receiving a group rate more than once during any three-month period. If a group requires more frequent use or regularly scheduled time, they must adhere to the guidelines established in Section 8.2 for teams and clubs.

2.4 Dress Code and Attire

Safe and appropriate attire must be worn in all District facilities. Specific dress codes may apply in certain areas.

a. General Attire Expectations:

- i. Appropriate Clothing:* Wear clothing that is appropriate for the specific activity or area of the facility you are using. For example, gym attire is suitable for the fitness center, while swimwear is required in the swimming pool.
- ii. Footwear:* Proper athletic or closed-toe shoes are required in most areas of the facility, including the fitness center, gymnasiums, and ice rink. Non-marking, non-scuff shoes are required for indoor sports activities.
- iii. Cleanliness:* Maintain good personal hygiene and ensure that your clothing is clean and free from offensive odors.

b. Facility-Specific Attire Rules:

- i. Fitness Center and Group Exercise Classes:* Appropriate workout clothing, including athletic shoes, must be worn. Avoid jewelry and clothing with

zippers, buckles, or metal components that could damage equipment or cause injury.

- ii. *Swimming Pools:* Swimwear designed for swimming is required. Street clothes, including jeans and cotton shirts, are not permitted in the pool area. Babies and toddlers must wear swim diapers. Appropriate swim attire contributes to water quality and safety.
 - iii. *Ice Rink and Ice Ribbon:* Dress warmly for ice skating, including long pants and warm layers. Gloves and hats are recommended in freezing temperatures. Skates must be worn on the ice; walking on the ice in regular shoes is not allowed. Skates may not be worn outside of the ice rink or ice ribbon facilities.
 - iv. *Sporting Activities (e.g., basketball, volleyball, racquetball, soccer, and football):* Wear appropriate sport-specific attire, including non-marking athletic shoes for indoor play and turf shoes or cleats for outdoor play, and safety equipment. Remove any jewelry that may pose a safety hazard during sports activities. Wear safety equipment (e.g., pads, helmets, and guards) when appropriate.
 - v. *Climbing Wall:* Wear athletic clothing suitable for climbing. Long hair should be tied back, and loose jewelry removed.
 - vi. *Special Events and Programs:* Some programs or events may have specific dress code requirements, which will be communicated in advance.
- c. *Modesty and Sensibility:* In all cases, please use your discretion to ensure that your attire is modest and sensible for the environment and activity. Clothing that is overly revealing or offensive may result in restricted access to certain areas or programs.

2.5 Personal Belongings and Lockers

Lockers are available for daily use. No overnight use of lockers shall be permitted. The District is not responsible for lost or stolen items. Locks left overnight will be removed along with contents of the locker. No firearms, hazardous or illegal items, or flammable materials shall be stored in lockers. Locks are available from the Front Desk upon request.

2.6 Lost and Found

Items found should be turned in to the front desk. Claiming lost items requires proof of ownership. Unclaimed items are discarded or donated on a weekly basis.

2.7 Changing Rooms

The South Davis Recreation District provides changing rooms to enhance the convenience and comfort of our visitors. These facilities are designed to ensure privacy while changing attire, and we ask that all individuals using them adhere to the following guidelines:

a. Respect for Privacy:

- i. Privacy and Modesty:* Changing rooms are private spaces for changing attire. Please respect the privacy of others by not loitering or engaging in any behavior that compromises the privacy of those around you.
- ii. Non-Intrusive Behavior:* Avoid unnecessary conversation, staring, or any form of intrusive behavior while inside the changing rooms. This helps create a comfortable environment for everyone.

b. Cleanliness and Hygiene:

- i. Cleanliness:* Keep the changing rooms clean and tidy. Dispose of any trash or personal items in the provided receptacles.
- ii. Personal Hygiene:* Maintain good personal hygiene while using the changing rooms. Please use the showers and sinks provided for personal grooming activities.

c. Locker Usage:

- i. Locker Availability:* Lockers are available for daily use. Do not occupy lockers overnight. Any locks left on lockers overnight will be removed by staff.
- ii. Security:* It is recommended that you secure your belongings in lockers to prevent theft. The District is not responsible for lost or stolen items.

d. Safety and Security:

- i. Emergency Situations:* Familiarize yourself with the location of emergency exits in the changing room area. In the event of an emergency, follow evacuation procedures as posted.
- ii. Report Suspicious Activity:* If you observe any suspicious activity or encounter any problems in the changing rooms, please notify facility staff immediately.

e. Appropriate Behavior:

- i. Respect Others:* While using the changing rooms, maintain respectful behavior toward fellow visitors. Harassment or inappropriate conduct will not be tolerated.

- ii. *Children and Family Changing Rooms:* If you are accompanying children, please use the designated family changing rooms or facilities to ensure their comfort and safety.
- iii. *Nudity.* For the comfort of all patrons, please limit nudity in the locker rooms to while showering or changing clothes.

f. *Time Limits:*

- i. *Timely Use:* Please be considerate of others by using the changing rooms efficiently. Avoid excessive or unnecessary use of these facilities, especially during peak hours.

g. *Special Needs and Accommodations:*

- i. *Accessibility:* The South Davis Recreation District is committed to providing accessible facilities for all. If you require any special accommodations or assistance, please notify facility staff for support.

h. *Sex-designated facilities:*

- i. *Compliance with State Law:* In accordance with UCA § 63G-31-302, to preserve the privacy of males and females, an individual may only access a sex-designated changing room if the individual's sex corresponds with the sex designation of the changing room; or the individual has legally amended their birth certificate to correspond with the sex designation of the changing room, and undergone a primary sex characteristic surgical procedure to correspond with the sex designation of the changing room. This requirement does not apply to the following:
 - a. a minor child who requires assistance to access or use the changing room that corresponds with the sex of the minor's parent, guardian, or relative;
 - b. A dependent adult who requires assistance to access or use the changing room that corresponds with the sex of a caretaker;
 - c. An individual providing public safety services; or
 - d. An individual whose employment duties include the maintenance or cleaning of the changing room.

i. *Duty to Contact Law Enforcement:*

State law (UCA 63G-31-304) requires the South Davis Recreation District to contact law enforcement if it receives a complaint or allegation regarding the following within a privacy space in the South Davis Recreation Center: lewdness, voyeurism, loitering, or criminal trespass.

2.8 Photography & Electronic Devices

The District asks patrons not to photograph people without their prior knowledge and consent (i.e., a coach taking a video of an athlete to help coach that athlete's form is ok; a stranger taking photographs or video of another patron is discouraged). This includes individuals in the background of selfies. Mobile phones and cameras are not permitted to be used within the locker room areas. Photography is discouraged in all pool areas. Consistent with section 2.1.3 of these Rules and Regulations, photography that is sexual in nature, harassing, or bullying is prohibited.

2.9 Drugs & Alcohol

The South Davis Recreation District is dedicated to maintaining a safe, family-friendly, and healthy environment for all individuals using our facilities and participating in our programs. To achieve this goal and ensure the well-being of our community, we have implemented the following policies regarding drugs and alcohol:

a. Zero Tolerance for Drugs:

- i. Illegal Substances:* The possession, distribution, or use of illegal drugs or controlled substances on District property is strictly prohibited. This includes but is not limited to the use of recreational drugs, narcotics, or any substance considered illegal under federal, state, or local law.
- ii. Prescription Medications:* The use of prescription medications is allowed, provided that they are taken as prescribed by a licensed healthcare professional and do not impair an individual's ability to use the facilities or participate in programs safely.

b. Alcohol Policy:

- i. Prohibition of Alcohol:* The consumption, possession, or distribution of alcoholic beverages on District property is not permitted, except when explicitly authorized by the District for specific events or programs. Any unauthorized alcohol found on the premises will be confiscated.

c. Smoking and Vaping:

- i. Prohibition of Smoking and Vaping:* Smoking and vaping on District property is prohibited.

d. Consequences for Violations:

- i. Immediate Action:* Violations of the drugs and alcohol policy will result in immediate action by District staff or security personnel. This may include escorting the individual off the premises and contacting the appropriate authorities if necessary.

- ii. *Membership Termination:* Individuals found in violation of these policies may face membership termination, temporary suspension, or other disciplinary actions at the discretion of the District, depending on the severity of the offense.
- iii. *Legal Consequences:* Violations of drug laws may lead to arrest and criminal charges. The District will cooperate fully with law enforcement authorities in such cases.
- e. *Responsibility and Reporting:*
 - i. *Community Responsibility:* All members, visitors, and program participants share the responsibility of upholding these policies and reporting any violations they may witness to District staff or security personnel.
 - ii. *Confidential Reporting:* Individuals who suspect or become aware of drug or alcohol policy violations should report their concerns to District staff. Reports will be kept confidential to the extent possible.
- f. *Education and Prevention:*
 - i. *Education:* The South Davis Recreation District is committed to promoting awareness of the risks associated with drug and alcohol abuse. Educational materials and resources may be available to help individuals make informed choices.
- g. *Seeking Assistance:*
 - i. *Support and Resources:* If you or someone you know is struggling with substance abuse, the District can provide information about local resources and treatment options. We encourage individuals to seek assistance if needed.

3. Facility-Specific Rules

3.1 Fitness Center and Classes

The South Davis Recreation District offers a fitness center and a variety of fitness classes designed to meet the health and wellness needs of our community. In keeping with our commitment to safety, inclusivity, and proper use of our facilities, the following rules and guidelines are established for the Fitness Center and associated classes.

3.1.1 General Access and Age Restrictions

To ensure the safety and well-being of all patrons, access to the fitness areas is subject to age restrictions. Individuals aged 16 and older are granted unrestricted access to the fitness areas,

acknowledging their ability to independently use the equipment safely. Younger patrons, aged 14 and 15, are welcome in the fitness areas provided they have successfully completed the weight room orientation training offered by the District. This training is designed to educate young patrons on safe equipment use and gym etiquette. Individuals under the age of 14 are not permitted to access the fitness areas under any circumstances.

3.2 Equipment Usage Guidelines

Patrons are required to use all fitness equipment only for its intended purpose, and to adhere to all safety guidelines and instructions. To maintain hygiene and equipment quality, patrons must wipe down equipment after each use with the provided cleaning materials. During peak hours, to ensure equitable access to equipment, patrons are encouraged to share and rotate equipment usage efficiently.

3.3 Classes

The District's fitness and wellness classes are designed to cater to a wide range of interests and fitness levels. To participate in these classes, advance reservation may be required. Registration can be conveniently done through our website or online reservation system. Spaces in class may be offered on a first-come, first-served basis. A spot in a class is not guaranteed without a prior reservation. This policy helps us manage class sizes effectively and ensures a quality experience for all participants.

3.4 Gymnasiums and Courts

Fitness equipment in the gymnasium is exclusively for class use. To reserve the gymnasium or courts for recreational or team use, patrons must contact the front desk either in person or by phone.

Patrons must wear shoes with non-marking soles within the gymnasium to protect the flooring from damage.

Unless express permission is granted by staff, courts and equipment must be utilized strictly for their intended purposes to ensure a safe and respectful environment for all users.

4. Aquatic Facilities

4.1 Pool Hours and Schedules

- a. *Operating Hours:* Check the posted schedules or contact the front desk for information about pool hours, lap swimming, and open swim times.

4.2 Pool Safety Rules

- a. *Supervision:* Children under the age of 12 must be accompanied by an adult or responsible person, 14+ years or older, at all times. Lifeguards are responsible for

enforcing safety rules but are not a substitute for vigilant supervision. While swimming, any child 5 and under must be accompanied by an adult or responsible person, 14+ years or older, who is also in the water within an arm's length of the child. Any child between the ages of 6 and 12 must be accompanied by an adult or responsible person, who is 14+ years or older, who is in the immediate pool area actively supervising.

- b. *Diving Rules:* Diving is allowed only in designated areas. Do not dive in shallow water.
- c. *Running and Horseplay:* Running, pushing, or any form of horseplay is not permitted in or around the pool area.
- d. *Flotation Devices:* Patrons are welcome to use flotation devices (life jackets, personal flotation devices, or swim aids) in the pools to enhance safety, confidence, and enjoyment for all swimmers. All individuals using flotation devices must be under the direct supervision of an adult or responsible person 14 years or older. Inflatable toys, rafts, or other flotation devices are not permitted in the pool area.
- e. *Coaching:* No unauthorized coaching is permitted. Coaches must sign a waiver and release agreement, and adhere to the posted schedule and rules.
- f. *Posted Rules:* Obey all rules posted in the pool areas.

4.3 Swim Attire Requirements

- a. *Appropriate Swimwear:* Proper swim attire is required. Street clothes, including jeans and cotton shirts, are not allowed in the pool. Swim diapers with covers must be worn by babies and toddlers (Utah State Health Code R392-302-30(8)(c)).
- b. *Hygiene:* Guests must take a cleansing shower before entering the pool area. Showering is required by state law and is essential to maintain water quality (Utah State Health Codes R392-302-2(4), R392-302-30(8)(a), and R392-302-30(8)(f)).

4.4 Hot Tub and Steam Room

- a. *Age Restrictions:* Hot tub and steam room use may have age restrictions. Please check posted signs for details.
- b. *Time Limits:* To ensure everyone's enjoyment, please observe time limits and be considerate of others waiting to use these facilities.

4.5 Lap Pool

- a. *Lap Lanes:* At times, the lap pool may be dedicated to lap swimming only. Please use designated lanes for lap swimming and follow posted circle swimming policies when applicable.

4.6 Activity Pools

- a. *Specific Rules:* The activity pools may have specific rules and guidelines. Please refer to posted signage for activity-specific instructions.

4.7 Club & High School Use

- a. *Club and High School Teams:* Club and High school swim teams may use the lap pool during scheduled times. Schedules and schedule changes will be posted to accommodate these teams.

5. Ice Facilities

5.1 Skating Sessions

- a. *Skating Schedules:* Ice skating sessions are scheduled at specific times. Please refer to the posted schedules or inquire at the front desk for session times and availability.
- b. *Skating Aids:* Skating aids, such as walkers, are available for beginners. Please be mindful of other skaters while using these aids.
- c. *Skate Safely:* Skate at a reasonable speed and in the same direction as the majority of skaters. Do not skate against the flow of other skaters unless it is a designated reverse-skating or freestyle skating session. Freestyle skating may be restricted to designated times or locations.

5.2 Skate Rental and Care

- a. *Rental Skates:* If you require rental skates, they must be paid for at the front desk and picked up at the rental counter. Ensure that rental skates fit securely and comfortably.
- b. *Rental Return:* Please return rental skates to the rental counter promptly after your session. Avoid taking rental skates outside the rink area.
- c. *Maintenance:* Take care of rental skates and report any issues to the rental counter staff immediately. Do not attempt to repair or alter rental skates.

5.3 Ice Rink Etiquette

- a. *Litter and Trash:* Dispose of trash and litter in designated receptacles. Help maintain a clean skating area.
- b. *Food and Drink:* Food and drink should be consumed in designated areas only. Glass containers are not allowed on or near the ice.
- c. *Music and Headphones:* Use of personal music devices with headphones/earbuds may be restricted if more than one skater is on the ice.
- d. *Safety Measures:* Be aware of safety signs and staff instructions. If the ice resurfacing machine is in use, please exit the rink promptly.
- e. *Group Gatherings:* Avoid standing or sitting in large groups in the middle of the rink, as it can obstruct the flow of skaters.
- f. *Courtesy and Respect:* Show courtesy and respect to fellow skaters. Be especially mindful of novice skaters and children.
- g. *Safety Gear:* Protective gear (e.g., helmets and padding) is recommended, for novice skaters or those learning new skills. A limited number of helmets are available, at no cost, at the skate desk.
- h. *Coaching:* No unauthorized coaching is permitted. Coaches must sign a waiver and release agreement, and adhere to the posted schedule and rules.

6. Youth and Adult Sports Leagues

6.1 League Registration and Participation

- a. *Registration.* All participants must register through the District's registration system prior to the start of each season. Registration deadlines, fees, and available divisions will be published in advance.
- b. *Age Groups and Divisions.* Leagues will be organized into divisions by age group, skill level, or other criteria, as determined by the District.
- c. *Eligibility.* Participants must meet all eligibility requirements, including age restrictions and proof of residency where applicable. No player may participate in more than one division within the same season, unless explicitly approved by the District.

6.2 League Rules and Regulations

- a. Each league will operate under specific rules provided by the District, which will include guidelines on game play, safety, and sportsmanship. These will be distributed prior to the start of the season.

- b. The District reserves the right to modify rules to ensure competitiveness, fairness, and safety.

6.3 Team Formation

- a. *Teams will be formed by assignment, through a draft process, or by registration as a pre-formed team, depending on the league and as decided by the District.*
- b. *Players may be assigned to teams by the District to ensure balanced competition across the league.*

6.4 Sportsmanship and Conduct

- a. Players, coaches, and spectators are expected to demonstrate good sportsmanship at all times. Abusive language, fighting, or disrespect towards officials, opponents, or spectators will result in disciplinary action, including ejection from the game or suspension from the league.

6.5 Referee and Umpire Authority

- a. Referees and umpires have full authority to enforce the rules and maintain order during games. Their decisions are final.

6.6 Spectator Guidelines

- a. Spectators are encouraged to provide positive support for all participants.
- b. Disruptive or unsportsmanlike behavior from spectators will result in discipline, which may include a technical foul, forfeit, or similar violation enforced against the team they are supporting, removal from the premises, or a permanent ban.

7. Health and Safety

7.1 Health and Hygiene

7.1.1 Personal Hygiene Expectations

- a. All participants, visitors, and staff are expected to maintain good personal hygiene while using District facilities.
- b. Patrons are required to shower before entering the pool or other aquatic facilities, as mandated by the Utah State Health Code, and to follow the specific requirements found in Section 4.3.

- c. Individuals engaging in physical activities, such as sports or fitness programs, must ensure they are clean and free from excessive odors, to maintain a pleasant environment for others.

7.1.2 Illness and Contagious Conditions

- a. Patrons who are ill or showing signs of contagious conditions, such as colds, flu, or skin infections, are advised to avoid using District facilities until they have recovered and are not contagious.
- b. For the safety of others, individuals with contagious illnesses should not participate in any District-sponsored events or leagues. Staff may ask those displaying symptoms of illness to leave the premises.

7.1.3 Emergency Evacuation Procedures

- a. In the event of an emergency, patrons should immediately alert District staff, who will initiate emergency procedures.
- b. First Aid Kits and Automated External Defibrillators (AEDs) are available at designated locations within the facilities, and staff members are trained to assist in emergencies.
- c. The District follows emergency evacuation procedures that prioritize the health and safety of all individuals. Evacuation plans are posted throughout the facilities and must be adhered to in the event of an emergency.

8. Use by Private Clubs, Teams, Coaches, and Trainers

8.1 Unauthorized Use Prohibited

The use of district facilities by private clubs, teams, coaches, or trainers not expressly authorized by the district is strictly prohibited. This includes both formal and informal games, practices, coaching, and training, but does not include volunteer coaches in district-sponsored leagues or activities.

8.2 Authorization Process & Standards for Approval

- a. *Private Clubs and Teams:* Private clubs or teams must be duly registered and licensed legal entities, such as nonprofit organizations, community-based clubs, school classes, or established sports teams. This does not include one-time or infrequent groups that qualify for a group rate as described in section 2.3.3.
 - i. Private clubs or teams interested in using district facilities must apply to the district for approval.

- ii. The application shall include the following information:
 - A. Club or team name, contact person, and contact details.
 - B. Proof of legal entity registration and documentation supporting their purpose and commitment to organized sports.
 - C. Proof of Insurance (See Section 8.8)
 - D. Location, dates and times, and duration of use (game-by-game or season-by-season).
 - E. Any additional requirements, such as equipment, facilities, or services.

b. *Private Coaches and Trainers*

iii. *Authorization Process:* Individuals seeking to coach in district facilities must undergo a formal authorization process that includes an application, background check, and training. The background check and training shall be obtained at the expense of the individual applicant.

iv. *Standards for Approval:* The district shall consider the following standards before authorizing an individual to provide private coaching or training at a district facility:

- i. *Certification:* The individual shall have a recognized certification in their respective sport or discipline.
- ii. *Code of Conduct:* Potential coaches must commit, in writing, to promote a positive, inclusive, and safe environment for all participants.
- iii. Proof of Insurance (See Section 8.8)
- iv. *Criminal Background Check:* An individual applying to coach or train at district facilities shall submit to a criminal background check.
 - A. *Permanent Disqualification:* An individual shall be permanently disqualified from coaching or training at a district facility if the background check report shows that the individual has ever been convicted of any of the crimes listed in the Table of Convictions appended to these Rules and Regulations, or equivalent offenses in any state.
 - B. *Guidelines:* If the criminal background check discloses convictions of crimes not listed in the Table of Convictions, the district shall consider the guidelines included in the Table of Convictions.

- C. *Mitigating Circumstances*: Before deciding whether to disqualify an individual from coaching or administering youth sports, the individual shall be given an opportunity to provide evidence, in writing, of any mitigating circumstances.
- D. *Appeals*: Any individual who is disqualified because of information received from the background check may appeal the decision by submitting an appeal, in writing, to the Executive Director within thirty (30) days of the decision.

8.3 No Employer-Employee Relationship or Property Right Established

Nothing in these rules and regulations shall be construed to establish a property right by or employment relationship with any private individual or entity authorized to use, or to coach or train at, a district facility.

8.4 Prioritization of District Programs

District programs and events shall have priority in the scheduling of facilities. Private individuals and entities must be flexible and accommodate schedule changes that prioritize district programs. In the event of a scheduling conflict, district activities will take priority. The allocation of district facilities will be based on the needs of the general public and the suitability of facility for the requested sport or activity.

8.5 Respect for Other Users

8.5.1 Maintaining a Respectful Environment

All users of district facilities, including private clubs, teams, coaches, and trainers, are expected to maintain a respectful and courteous demeanor at all times. This includes respecting the rights, diversity, and dignity of all other users.

8.5.2 Shared Facility Use

Users must acknowledge that district facilities are shared spaces. As such, they must be mindful of their impact on others, including noise levels, use of equipment, and space occupancy.

8.5.3 Cooperation with Facility Staff and Other Users

Active cooperation with facility staff and other users is required to ensure efficient and fair use of facilities. This includes adhering to schedules, following staff instructions, and being flexible in accommodating the needs of others.

8.5.4 Conflict Resolution

In the event of conflicts or disputes with other users, individuals are encouraged to resolve issues amicably and constructively. Facility staff may be involved as mediators if necessary.

8.5.5 Reporting Issues and Concerns

Users are encouraged to report any issues related to disrespect or misuse of facilities to the appropriate authorities promptly. This helps maintain a safe and welcoming environment for everyone.

8.5.6 Responsibility for Guests and Affiliates

Private clubs, teams, coaches, and trainers are responsible for the conduct of their members, guests, and affiliates. They must ensure that these individuals are also aware of and adhere to the principles of respect and cooperation.

8.6 Use or Rental Fee

The district may charge a fee for the use or rental of district facilities by private clubs, teams, coaches, or trainers. The rental fees will be determined according to the District's Fee Schedule based on the duration, frequency, and demand for the requested lease. Rental fees may be reduced in exchange for in-kind services like maintenance or the provision of training or clinics.

Season-by-season leases may be subject to a discounted rate compared to game-by-game or hour-by-hour rentals to incentivize longer-term commitments.

8.7 Terms and Conditions

Private clubs, teams, coaches, or trainers must enter into an agreement with the district by which they shall agree to abide by the terms and conditions required by the District.

The terms and conditions may include guidelines for use, responsible behavior, equipment storage, waste management, and any additional rules deemed necessary for the well-being of the district facility and surrounding areas.

Violation of the terms and conditions may result in penalties, revocation of privileges, or future leasing restrictions.

8.8 Insurance and Liability

- a. *Proof of Insurance:* Private clubs, teams, coaches, or trainers must provide proof of adequate insurance coverage before they shall be authorized to use district facilities.
- b. *Minimum coverage:* The following minimum insurance coverage is required:

- i. *General Liability Insurance:* Private clubs, teams, coaches, and trainers must carry commercial general liability insurance with a minimum coverage limit of \$1,000,000 per occurrence and \$2,000,000 aggregate. This insurance should cover any bodily injury, property damage, or personal injury claims arising from the club, team, coach, or trainer's activities on district facilities.
- c. *Recommended coverage:* The following insurance coverage is recommended:
 - i. *Participant Accident Insurance:* Private clubs, teams, coaches, and trainers should consider obtaining participant accident insurance to cover accidental injuries sustained by their players during games or practices. This insurance should have a minimum coverage limit of \$100,000 per occurrence.
 - ii. *Property Insurance:* Private clubs, teams, coaches, and trainers should consider obtaining property insurance to cover their equipment, gear, and other personal property. This insurance should have adequate coverage limits based on the value of the insured property. The District bears no responsibility for damage to equipment, gear, or personal property used at its facilities.
 - iii. *Excess/Umbrella Liability Insurance:* Private clubs, teams, coaches, and trainers may consider obtaining excess or umbrella liability insurance to provide additional coverage above the primary liability limits. The coverage limit for this insurance should be determined based on the specific needs and risk profile of the club, team, coach, or trainer.
- d. *Certificate of Insurance:* Private clubs, teams, coaches, and trainers must provide a certificate of insurance naming the South Davis Recreation District as an additional insured and providing evidence of the required insurance coverage. The certificate must be submitted to and accepted by the District before the club, team, coach, or trainer shall be authorized to use district facilities.
- e. *Duty to Maintain Coverage:* Private clubs, teams, coaches, and trainers must maintain continuous insurance coverage at all times, and shall provide updated certificates of insurance upon renewal or expiration of their policies.
- f. *Failure to Maintain:* Failure to maintain the required insurance coverage or provide updated certificates of insurance may result in the revocation of privileges or restrictions on future use.

8.8.1 Liability Waivers

Individuals participating in activities conducted by private clubs, teams, coaches, or trainers are required to sign liability waivers. These waivers must be collected and maintained by the club, team, coach, or trainer using the facility.

The waivers shall clearly state that the district is not responsible for any injuries or accidents that occur during the use of the facility.

A club, team, coach, or trainer authorized to use a district facility shall provide evidence of such liability waivers to the district upon request. The failure to do so shall result in revocation of privileges.

9. District Clubs, Teams, or Events

9.1 Establishment and Approval

- a. Clubs, teams, or events run by the District must be formally approved by the District's Board of Trustees or designee. The process for approval is at the District's sole discretion and may include documenting the purpose, schedule, and resources needed.

9.2 Criteria for Sponsorship

When establishing a club, team, or event, the District will consider the following criteria to ensure alignment with the its goals and values:

9.2.1 Alignment with District Mission and Values

- a. *Mission Fit*: Does the club, team, or event align with the District's mission to promote community engagement, health, wellness, or recreational activity?

9.2.2 Community Benefit

- a. *Local Impact*: Will the club, team, or event have a positive impact on the local community? This can include creating opportunities for physical activity, youth development, social connection, or cultural enrichment.
- b. *Public Interest*: Is there sufficient interest or demand for the proposed activity within the community? Does it meet a demonstrated need or generate significant public participation and engagement?
- c. *Volunteerism*: Does the activity promote volunteerism or encourage community involvement beyond participation?

9.2.3 Safety and Risk Management

- a. *Safety Standards*: Does the club, team, or event have appropriate safety measures and protocols in place to protect participants? The District will prioritize activities with well-documented plans for participant safety, including equipment, training, and emergency procedures.

- b. *Insurance and Liability*: Does the activity result in increased insurance costs or unmanageable risk? Risk management and minimizing liability exposure are important considerations for any sponsorship decision.

9.2.4 Financial Viability and Accountability

- a. *Financial Responsibility*: Is the activity financially stable and capable of sustaining its activities? The District should assess whether the club or event has a clear budget, funding sources, and a plan for managing resources responsibly.
- b. *Contribution to District*: Will the activity provide a return on investment for the District? This may include monetary benefits (e.g., event fees, rental income) or non-monetary returns, such as community goodwill, promotion of District programs, or collaboration opportunities.

9.2.5 Organizational Capacity and Leadership

- a. *Qualified Leadership*: Is the club, team, or event led by individuals with the experience and qualifications necessary to manage it effectively?
- b. *Compliance with District Policies*: Will the group comply with all District rules and regulations? This includes adherence to codes of conduct, facility use guidelines, and event scheduling.

9.2.6 Long-Term Sustainability

- a. *Future Growth*: Does the club, team, or event have potential for long-term success and growth? District policy is to on initiatives that are not just one-time events, but have the potential for sustained engagement in the future.
- b. *Self-Sufficiency*: Can the club, team, or event eventually operate with less dependence on District resources, perhaps through fundraising, memberships, or other sources of revenue?

9.2.7 Public Relations and Reputation

- a. *Positive Representation*: Will the club, team, or event represent the District in a positive light, uphold the values of the District, and contribute to its public image in a positive way?
- b. *Media and Outreach Potential*: Does the group or event have the potential to increase public awareness of the District's programs or facilities?

Activities that bring positive media coverage or community attention to the District's offerings are particularly valuable.

9.2.8 Facility Use and Availability

- a. *Facility Needs*: Does the group or event require the use of District facilities, and if so, are those facilities available? The District must balance the needs of existing programs with requests for facility use by sponsored groups.
- b. *Logistics and Scheduling*: Can the club, team, or event's logistics (scheduling, space requirements) be accommodated without disrupting the District's other programs or operations?

9.2.9 Avoiding Competition with Private Business

- a. *Non-Competition with Private Providers*: The District wishes to avoid running a club, team, or event if the same service is already being provided by private businesses in the community. The District seeks to complement, rather than compete with, local businesses by focusing on programs and activities that are not readily available through private providers.
- b. *Market Gaps*: Does the club, program, or activity fill a gap in recreational offerings that are underserved by private enterprises, ensuring that the District provides unique opportunities for the community without undermining local businesses?

9.3 Guidelines and Oversight

9.3.1 Compliance with District Policies

- a. District-run teams, sports, or activities must comply with all District policies, including those regarding safety, conduct, and facility use.

9.3.2 Reporting and Accountability

- a. The District shall provide periodic reports on district-run clubs, programs, teams, and activities, on measurable things like attendance, finances, and any incidents or issues.

10. Facility Rental

10.1 Overview

The South Davis Recreation District (the "District") offers various facilities for rent to individuals, groups, and organizations. These facilities are available for recreational, educational, or community purposes, subject to the availability and guidelines set forth by the District.

10.2 Facility Availability

The following facilities may be available for rental:

- a. Recreation Center (including gymnasiums, swimming pools, fitness rooms)
- b. Ice Ribbon/Ice Rink
- c. Meeting rooms
- d. Outdoor fields and courts

Facilities are available for rental during regular operating hours, subject to scheduling and the District's priority use policy.

10.3 Priority of Use

- a. District-sponsored programs and events have priority over any private rental requests.
- b. Rentals will be scheduled based on the availability of facilities after District activities are scheduled.
- c. The District reserves the right to modify or cancel rentals to accommodate District-sponsored activities or emergency situations.

10.4 Rental Eligibility

- a. Rentals are open to both residents and non-residents. However, resident groups or individuals may receive discounted rates as determined by the District's fee schedule.
- b. Rentals may not be approved for activities that conflict with the District's mission or policies, or that directly compete with local private businesses offering similar services.

10.5 Rental Fees

- a. Fees for facility rental will be established by the District's Board of Trustees and published annually in the District's Fee Schedule. Rates may vary based on the type of facility, the duration of the rental, and the renter's residency status.
- b. Non-profit organizations and community groups may be eligible for discounted rates upon providing proof of non-profit status.

10.6 Rental Agreement

- c. All rentals require a signed Rental Agreement between the renter and the District. The agreement must outline the terms of use, fees, and any special requirements.
- d. Renters must submit payment in full by the deadline specified in the Rental Agreement to secure their reservation. Failure to do so may result in the cancellation of the reservation.

10.7 Insurance and Liability

- a. Renters may be required to provide proof of general liability insurance with minimum coverage amounts determined by the District.
- b. When insurance is required, the District shall be named as an additional insured on the policy, and the insurance must cover the duration of the rental.
- c. Renters must indemnify and hold the District harmless from any liability or damage arising from the rental, including injuries to participants or damage to District property.

10.8 Use Restrictions

- a. Facility rentals must comply with all federal, state, and local laws, and District policies, including but not limited to safety, conduct, and cleanliness guidelines.
- b. Renters are responsible for ensuring that their activities do not damage District property. Any damages or excessive cleaning costs resulting from the rental will be billed to the renter.
- c. The use of alcohol, tobacco, and illegal or controlled substances is strictly prohibited during rentals unless expressly permitted by the District for specific events.

10.9 Cancellations and Refunds

- a. Renters must provide written notice of cancellation at least seven (7) days prior to the rental date to receive a full refund. Cancellations made less than seven (7) days before the event may result in forfeiture of rental fees.
- b. The District reserves the right to cancel rentals due to inclement weather, emergency situations, or unforeseen facility issues. In such cases, renters will receive a full refund or an opportunity to reschedule the rental.

10.10 Staffing and Supervision

- a. Rentals may require on-site supervision by District staff, depending on the type of event or activity. The cost of additional staffing, such as lifeguards or event coordinators, may be added to the rental fee.
- b. Renters are responsible for supervising their guests and ensuring that all participants follow District rules and regulations during the rental period.

10.11 Setup and Cleanup

- a. Renters are responsible for setting up and cleaning up within the time allotted in the Rental Agreement. Additional charges may apply for extended use or failure to clean up after the rental.
- b. Any requests for equipment or special setup (e.g., tables, chairs, A/V equipment) must be made at the time of booking. Availability of certain items may vary depending on the facility.

10.12 Special Events

- a. Rentals for special events, such as large community gatherings, tournaments, or corporate events, may require additional planning, permits, and approvals.
- b. Renters hosting special events must work with District staff to ensure compliance with all necessary health, safety, and security protocols.

10.13 For-Profit Events, Private Clubs, Teams, Coaches, or Trainers

- a. As determined by the Executive Director, rentals for for-profit events or by private clubs, teams, coaches, or trainers must be expressly authorized by the district and may be subject to the requirements for such activities, including the requirement for prior authorizations and insurance. This applies to both formal and informal events, games, practices, coaching, and training.

11. Concessions

11.1 Overview

- a. The District may offer concession services at various facilities to provide refreshments and enhance the experience of visitors and participants. Concessions may include food, beverages, and other items as approved by the District.
- b. The District may operate its own concession stands or enter into agreements with third-party vendors to provide these services.

11.2 Concessionaire Eligibility

- a. Third-party vendors seeking to operate concessions on District property must meet all applicable health and safety standards and provide proof of any required licenses or permits.
- b. All concessionaires must enter into a Concession Agreement with the District, outlining the terms of operation, approved items for sale, hours of operation, and any other relevant conditions.

11.3 District-Operated Concessions

- a. The District may choose to operate its own concession stands in facilities such as the Recreation Center, Ice Rink, or outdoor fields. Items sold will be consistent with the District's goal of promoting healthy and enjoyable experiences for all patrons.
- b. Prices for District-operated concessions will be determined annually and posted in the concession area.

11.4 Vendor Application Process

- a. Vendors interested in operating concession stands must submit an application to the District, including details of the proposed menu, pricing, proof of insurance, and compliance with local health and safety regulations.
- b. The District will review and approve concessionaire applications based on factors such as menu quality, alignment with District goals, and the ability to meet customer needs.

11.5 Health and Safety Requirements

- a. All concessionaires, whether District-operated or third-party vendors, must adhere to health and safety regulations set by the Utah Department of Health and any other applicable agencies.
- b. Concession stands must maintain cleanliness and hygiene at all times. The District reserves the right to conduct inspections and terminate the operation of any concessionaire found to be non-compliant with health and safety standards.

11.6 Insurance and Liability

- a. Third-party vendors must provide proof of general liability insurance, with minimum coverage as determined by the District, and name the District as an additional insured on the policy.

- b. Vendors are responsible for any accidents or damages arising from the operation of their concession stands and must indemnify and hold the District harmless from any claims or liabilities.

11.7 Approved Menu and Pricing

- a. All items sold by concessionaires must be pre-approved by the District. The District encourages the inclusion of healthy food and beverage options as part of the menu.
- b. Prices charged by vendors must be competitive and reasonable. The District reserves the right to approve or reject the pricing of items to ensure they remain accessible to all visitors.

11.8 Hours of Operation

- a. Concession stands may operate during District events, league games, and facility hours, subject to scheduling and approval by District staff.
- b. Concessionaires must adhere to the hours of operation specified in their Concession Agreement and coordinate with District staff to accommodate any special events or changes in scheduling.

11.9 Revenue Sharing and Fees

- a. The District may establish revenue-sharing agreements with third-party vendors, where a percentage of gross sales is paid to the District as a concession fee.
- b. Concessionaires may also be required to pay a flat rental fee for the use of District facilities, as outlined in their Concession Agreement.

11.10 Equipment and Facilities

- a. Concessionaires are responsible for providing their own equipment unless otherwise specified in the Concession Agreement. The District may provide certain equipment, such as vending machines, refrigerators, or grills, on a case-by-case basis.
- b. Any District-provided equipment must be maintained in good working order by the concessionaire and returned in the condition it was provided.

11.11 Cleanup and Maintenance

- a. Concessionaires are responsible for the cleanliness and upkeep of their concession areas during and after operation. All waste must be disposed of properly, and the concession area must be cleaned and restored to its original condition after use.

- b. Failure to clean and maintain the area may result in additional charges or termination of the Concession Agreement.

11.12 Termination of Concession Agreements

- a. The District reserves the right to terminate any Concession Agreement with 30 days' notice if the concessionaire fails to comply with the terms of the agreement or any health and safety standards.
- b. In cases of severe non-compliance, such as health violations or breach of contract, the District may terminate the agreement immediately.

12. Enforcement and Consequences

The South Davis Recreation District shall actively enforce these Rules and Regulations as necessary to ensure the safety, well-being, and enjoyment of all individuals within our community. To maintain a respectful and inclusive atmosphere, we have established clear procedures for addressing violations. This section outlines the enforcement process and potential consequences for non-compliance.

12.1 Reporting Violations

We encourage all members, visitors, participants, and staff to report any violations of these Rules and Regulations they may observe. Reports should be made to District staff, security personnel, or through established reporting channels, such as incident report forms (see Appendix: 15.2).

All reports will be treated confidentially to the extent possible, while still allowing for proper investigation and resolution.

12.2 Investigation and Disciplinary Process

- a. *Prompt Investigation:* Upon receiving a report of a violation, District staff will promptly investigate the matter to determine the facts and circumstances surrounding the incident.
- b. *Process:* Individuals accused of violations will be provided an opportunity to present their side of the story and any relevant evidence during the investigation.
- c. *Review of Evidence:* The District may review any available evidence, including witness statements, video footage, or documentation, to reach a fair and informed decision.

12.3 Consequences of Violations

Consequences shall be determined by District management. The District will apply consequences that are proportionate to the nature and severity of the violation. Depending on the situation, the following consequences may be applied:

12.3.1 Verbal Warning

A verbal warning may be issued as an initial response to minor or unintentional violations. Verbal warnings serve as a reminder of the Rules and Regulations and are intended to educate individuals about proper conduct.

12.3.2 Temporary Suspension

Temporary suspension from District facilities or programs may be imposed for more serious or repeated violations, or while the district staff investigate an alleged violation. The duration of the suspension will be determined based on the circumstances of the violation and may range from one day to several weeks.

12.3.3 Membership Termination/Trespass

In cases of severe violations, continued non-compliance, or violations that jeopardize the safety or well-being of others, the District may terminate membership and/or trespass an individual from District facilities. Individuals whose memberships are terminated may be prohibited from rejoining the District or entering its premises.

12.3.4 Legal Actions for Serious Offenses

In cases of criminal activity or actions that pose a significant threat to the safety of individuals or property, the District may involve law enforcement authorities. Legal actions may include filing criminal charges or pursuing civil remedies as deemed appropriate.

12.4 Appeals

The South Davis Recreation District recognizes the importance of due process and provides an avenue for individuals to appeal decisions related to violations and consequences.

12.4.1 Right to Appeal

Individuals subject to disciplinary actions have the right to appeal the decision to an impartial hearing officer.

12.4.2 Appeals Process

Appeals must be submitted in writing to the District office within thirty (30) days of the disciplinary action, and must detail the grounds for the appeal and any supporting evidence. Appeals will be reviewed by the designated hearing officer.

12.4.3 Hearing Officer

The hearing officer will conduct a fair and unbiased review of the appeal, considering all relevant information. The decision of the hearing officer will be final and binding.

13. Amendments and Updates

The South Davis Recreation District reserves the right to amend or update these Rules and Regulations at any time to reflect changes in policy, legal requirements, operational needs, or community standards.

13.1 Review and Revision Process

Amendments or updates to these Rules and Regulations will be undertaken by the District's Board of Trustees in consultation with management, legal counsel, facility staff, and feedback from the community.

13.2 Notification of Changes

The District is committed to transparent communication regarding any amendments or updates to these Rules and Regulations. All changes will be communicated to patrons in a timely manner through the following channels:

- Posting on the District's official website
- Email notifications to all registered members and program participants
- Physical postings within the facilities at visible locations
- Social media announcements, if deemed necessary

Patrons are encouraged to regularly review the Rules and Regulations and stay informed of any changes. It is the responsibility of all patrons to adhere to the most current version of these regulations as part of their agreement to use District facilities and participate in programs.

14. Contact Information

For any inquiries, feedback, or concerns regarding these Rules and Regulations or any aspect of the South Davis Recreation District's facilities and programs, patrons are encouraged to contact us through the following methods:

District Office Contact Details

Address: South Davis Recreation District, 550 North 200 West, Bountiful, UT, 84010

Phone Number: 801-298-6220

Email: info@southdavisrecreation.com

Website: www.southdavisrecreation.com

15. Appendix

15.1 Membership Agreement Form

15.2 Incident Report Form

16. Glossary

17. Definitions of Key Terms

Table of Convictions

I. Permanent Disqualification

An individual shall be permanently disqualified from coaching, training, or administering youth sports if the background check report shows that the individual has ever been convicted of any of the crimes listed in the following Table of Convictions, or equivalent offenses in any state.

- A. Any misdemeanor, felony conviction, or criminal charges of misconduct involving a child.

- B. Any conviction of a crime against a person, including or similar to:
 - i. Murder and manslaughter;
 - ii. Malicious wounding by mob;
 - iii. Abduction;
 - iv. Felony assault and bodily wounding;
 - v. Robbery;
 - vi. Carjacking;
 - vii. Extortion and other threats;
 - viii. Sexual assault;
 - ix. Felony stalking; or
 - x. Convictions of any attempt or conspiracies to commit any of the above-listed crimes or similar crimes.

- C. Any conviction of a crime against property, including or similar to:
 - i. Felony arson;
 - ii. Burglary; or
 - iii. Convictions of any attempts or conspiracies to commit any of the above-listed crimes or similar crimes.

- D. Any conviction of a crime involving health or safety, including or similar to:
 - i. Felony violation relating to the possession or distribution of drugs;
 - ii. Drive-by shooting;
 - iii. Use of a gun in a crime of violence;
 - iv. Felonious discharge of firearms within or at occupied dwellings; or
 - v. Conviction of any attempts or conspiracies to commit any of the above-listed crimes or similar crimes.

- E. Any conviction of a crime involving morals or decency, including or similar to:
 - i. Failing to secure medical attention for injured child;
 - ii. Pandering;
 - iii. Crimes against nature involving a child;
 - iv. Taking indecent liberties with a child;
 - v. Abuse or neglect of a child;

- vi. Obscenity offenses;
- vii. Possession of child pornography or electronic facilitation of pornography;
- viii. Abuse or neglect of an incapacitated adult;
- ix. Employing or permitting a minor to assist in an act constituting an obscenity offense;
or
- x. Convictions of any attempts or conspiracies to commit any of the above-listed crimes
or similar crimes.

II. Guidelines

For convictions of crimes not listed in the Table of Convictions, the following guidelines shall apply.

- A. The District shall temporarily disqualify an individual from coaching or administering youth sports if the background check report shows that any of the following circumstances apply.
 - i. Any individual who has been convicted of a theft-related crime or fraud in the prior fifteen (15) years shall be disqualified from any position involving the handling of funds or property.
 - ii. Any individual who has been convicted of a substance abuse crime within the past ten (10) years shall be disqualified from any coaching position or any position that involves activities of a minor.
- B. If the background check report shows that any of the following circumstances apply, the District may exercise discretion in determining whether to disqualify an individual, permanently or temporarily, from coaching or administering youth sports, with or without conditions, by applying the guidelines listed below.
 - i. Conviction of a felony offense not listed in the Table of Convictions should be viewed with extreme caution.
 - ii. Any pending charge, felony or misdemeanor, against a minor shall render the individual ineligible unless or until such charges are subsequently dismissed or the individual is found not guilty.
 - iii. Conviction of multiple misdemeanor offenses not listed on the Table of Convictions, when recent in time or indicative of a pattern of bad behavior, should be viewed with extreme caution.
 - iv. All other convictions or pending charges (excluding crimes against minors or convictions or pending charges of crimes listed in the Table of Convictions) revealed through a background check report should be considered on a case-by-case basis to determine whether the past conduct of the individual is compatible with working with

minors. Factors to consider include recency or remoteness in time, evidence of good conduct,

When determining how to apply these guidelines, the District shall determine whether such information disqualifies the individual from coaching or administering youth sports. Factors that may be considered in deciding whether to permit an individual to participate include the following:

- A. The nature and character of the past conduct;
- B. How the past conduct relates to the particular functions of the individual's team or function;
- C. The length of time since the offending conduct;
- D. Rehabilitation of the individual;
- E. Patterns of criminal behavior;
- F. The individual's performance record; and
- G. How such conduct affects the integrity of the sport or program.